

Appointment Letter

Date: June 14, 2023

We are hereby pleased to offer you, **Garima Mehta D/o Sh. Rajeev Mehta**, the position of **"Legal Associate"** with **SJ Law Chambers'**, effective **17-Jul-2023**.

This appointment is subject to following terms and conditions:

Compensation

You will receive Rs. 10,000/- per month remuneration.

Probation

You are required to serve probationary period of six (6) months from the actual date of your joining and only after completion of six months your services will be confirmed subject to satisfactory performance. You are not required to serve one month notice period during probation.

Tenure:

You are required to work for at least 3 (Three) Years from the date of your joining. However, the Firm reserves the right for termination if you fail to perform during the said period.

Termination

The firm shall be entitled to terminate your employment without notice, indemnities, or any compensation in case of following situations:

- If you are, in opinion of firm, guilty, dishonest and negligence in performance of your duties.
- If you have been found to commit a serious breach of your duties or obligations.
- If you have been found to made illegal monetary benefit, in cash or in kind, out of any of the firm's business.
- If you found to be parallelly working or taking independent briefs.
- Breaching the confidentiality.

The employee shall only be entitled to leave the firm only after 3 (Three Years) from date of joining by giving 2 months written notice period. If your candidature is not found up to the mark the firm may terminate your services by giving 15 days written notice period.

Others

During period of employment, you shall not secure any other employment or engage in any profession or trade without prior consent of firm.

You will not disclose except under legal obligations any of the firm's affairs which may come to your notice during course of employment.

You will obey reasonable orders and instructions given to you by firm and observe all standing rules in force.

Appointment Letter

Date: June 14, 2023

We are hereby pleased to offer you, Deepika, D/o Sh. Udayachal Kumar, the position of "Legal Associate" with SJ Law Chambers', effective 17-Jul-2023.

This appointment is subject to following terms and conditions:

Compensation

You will receive Rs. 10,000/- per month remuneration.

Probation

You are required to serve probationary period of six (6) months from the actual date of your joining and only after completion of six months your services will be confirmed subject to satisfactory performance. You are not required to serve one month notice period during probation.

Tenure:

You are required to work for at least 3 (Three) Years from the date of your joining. However, the Firm reserves the right for termination if you fail to perform during the said period.

Termination

The firm shall be entitled to terminate your employment without notice, indemnities, or any compensation in case of following situations:

- > if you are, in opinion of firm, guilty, dishonest and negligence in performance of your duties.
- > if you have been found to commit a serious breach of your duties or obligations.
- > if you have been found to made illegal monetary benefit, in cash or in kind, out of any of the firm's business.
- > if you found to be parallely working or taking independent briefs.
- > Breaching the confidentiality.

The employee shall only be entitled to leave the firm only after 3 (Three Years) from date of joining by giving 2 months written notice period. If your candidature is not found up to the mark the firm may terminate your services by giving 15 days written notice period.

Others

During period of employment, you shall not secure any other employment or engage in any profession or trade without prior consent of firm.

You will not disclose except under legal obligations any of the firm's affairs which may come to your notice during course of employment.

You will obey reasonable orders and instructions given to you by firm and observe all standing rules in force.

Appointment Letter

Date: June 14, 2023

We are hereby pleased to offer you, Mohak Jain S/o Sh. Sanjay Kumar Jain, the position of "Legal Associate" with SJ Law Chambers', effective 17-Jul-2023.

This appointment is subject to following terms and conditions:

Compensation

You will receive Rs. 10,000/- per month remuneration.

Probation

You are required to serve probationary period of six (6) months from the actual date of your joining and only after completion of six months your services will be confirmed subject to satisfactory performance. You are not required to serve one month notice period during probation.

Tenure:

You are required to work for at least 3 (Three) Years from the date of your joining. However, the Firm reserves the right for termination if you fail to perform during the said period.

Termination

The firm shall be entitled to terminate your employment without notice, indemnities, or any compensation in case of following situations:

- If you are, in opinion of firm, guilty, dishonest and negligence in performance of your duties.
- If you have been found to commit a serious breach of your duties or obligations.
- If you have been found to made illegal monetary benefit, in cash or in kind, out of any of the firm's business.
- If you found to be parallely working or taking independent briefs.
- Breaching the confidentiality.

The employee shall only be entitled to leave the firm only after 3 (Three Years) from date of joining by giving 2 months written notice period. If your candidature is not found up to the mark the firm may terminate your services by giving 15 days written notice period.

Others

During period of employment, you shall not secure any other employment or engage in any profession or trade without prior consent of firm.

You will not disclose except under legal obligations any of the firm's affairs which may come to your notice during course of employment.

You will obey reasonable orders and instructions given to you by firm and observe all standing rules in force.



ADVOCATE NITISH BANKA

B.E LLB (HONS)

OFFICE:- E-1/12, SEC E-1, VASANT KUNJ
NEW DELHI 110070

MOBILE-9891549997

E-Mail nitish@lexspeak.in
Webpage-www.lexspeak.in

To,

Date: 18.06.2023

Ms. Smridhi Babbar

28/860 1st Floor DDA Flats

Madangir, New Delhi – 110062


9318432376

Subject: Offer Letter for Job Placement

This is to inform that Ms. Smridhi Babbar, a student of Final Year, BA.L.L.B studying in Ideal Institute of Management and Technology (IIMT) & School of Law, Karkardooma, Delhi has successfully managed to show her skills, determination and hard-work during the course of her assessment internship. Therefore, I am pleased to offer you a placement for the position of Associate in my firm. Your placement shall commence from the day after you get registered and enrolled under the Bar council and get your enrollment number, until then you will be continuing as an intern as per the previous internship offer. After your placement you shall be paid a salary of Rs. 20,000/- Per month. Our team is looking forward to have you work with us.

All the best for your future.

NITISH BANKA
ADVOCATE (D/2380/2014)
Ph : 9891549997 | nitish@lexspeak.in
BLOCK E -1 FLAT NO. 12, SECTOR E1 VASANT
KUNJ, NEW DELHI- 110070.
D/2380/2014


Advocate Nitish Banka
E1-12 Sector F-1
Vasant Kunj
New Delhi 110070
Mobile:- 9891549997
Email – nitish@lexspeak.in

Letter of Appointment

Date: 26th October 2023

Name: Ms. Srishti Sharma
Mobile -9910502001

Dear Srishti,

Subject -Appointed as Executive

We refer to your recent interview for the above position and are pleased to advise that we are offering you the position with our Company effective from 06th November 2023 under the following terms and conditions:

Salary

Your salary will commence at INR 32500 per month.

Probationary Period

Your appointment will be subject to a probationary period of 3 months.

Working Hours

Your working hours will be as follows:

Mon -Sat : 9:30 am -6:30 pm (2nd & 4th Sat off)
10:00 am -7.00 pm
Lunch Break : 30 min (1:00pm-2:30 pm)

Notice Period

Two-month notice Period is required to be served and informed in writing to the Department Head. No CL, SL, PL will be provided by Astrazure in the time of Notice Period. Apart from these terms and conditions, you have to adhere to company policies and follow them as well.

You are requested to sign a copy of this Letter, Annexure A as token of acceptance.

Yours sincerely,



Ms. Shreya Gupta
HR | Astrazure Legal Services Pvt. Ltd.

I agree to the appointment and accept the above terms and conditions of service.

Signature:
Name: Ms. Srishti Sharma
Date: 26th November 2023

Annexure - A

Salary Structure

Fixed Allowance	Monthly	Yearly
Basic Salary	32,500.00	3,90,000.00
Other Benefits (i.e. laptop)	1000.00	12,000.00
Variable Allowance	Monthly	Yearly
Articles, Case Scenario, FAQ (Variable Performance)	10,000.00	1,20,000.00
Gross Salary	33,500.00	4,02,000.00
Total CTC	43,500.00	5,22,000.00

- This salary structure is applicable is for first year of employment and will be subjected to revision on the basis of performance.
- Salary information is confidential and should not be disclosed for any reason, other than as required for appropriate financial reporting purposes.
- Any unauthorized disclosure of confidential information by employees may impede our ability to effectively compete for talent, may create unnecessary conflict and disputes, and could lead to disciplinary action up to and including termination of employment.

SHARMA & ASSOCIATES
ADVOCATE & LAW CONSULTANT

SACHIN SHARMA
ADVOCATE
Enrl. D/2461/06
Mob:9350559583

Ch. No. B-88 B.G.S Block,
Tis Hazari Courts
Delhi-110054
E-mail-sachinsharma11@gmail.com

PLACEMENT CONFIRMATION CERTIFICATE

This is to certify that Mr. Mohit Pratap Singh s/o Sh. Vinod Kumar r/o 1219, Type-2, Laxmibai Nagar, New Delhi-110023 has completed his B.A.LL.B course from IDEAL INSTITUTE OF MANAGEMENT AND TECHNOLOGY affiliated to GURU GOBIND SINGH INDRAPRASTHA UNIVERSITY, DELHI and he has worked with me as intern from the past five months i.e. 1.04.2023 to 31.07.2023 and assisted me in civil as well as criminal cases.

During his internship tenure he had his assessment going on where he has proven himself to be hard working and a swift learner. He is still continuing with me and after seeing his dedication hard work and the urge to learn and explore, I have decided to offer him placement under my guardianship where he will be given minimum pay of Rs. 25,000/- (Twenty five thousand) per month as long as he wishes to continue. Also, with time and progress, the stipend will be increased as per his performance.

During his internship I have found his to be a very keen observer of the court proceedings.

He bears a good character and I wish him all the best in his life.

PLACE: DELHI

DATE: 24th July 2023


SACHIN SHARMA
(Advocate)

SACHIN SHARMA
Enrolment No. D/2461/06 Advocate
Ch. No. B-88, BGS Block, Tis Hazari Courts,
Delhi-110054. Mob. 9350559583

SHARMA & ASSOCIATES ADVOCATE & LAW CONSULTANT

SACHIN SHARMA
ADVOCATE
EnrL D/2461/06
Mob:9350559583

Ch. No. B-88 B.G.S Block,
Tis Hazari Courts
Delhi-110054

E-mail-sachinsharma11@gmail.com

PLACEMENT CONFIRMATION CERTIFICATE

There is to certify that Ms. Priya Tiwari d/o Sh. Rakesh Kumar Tiwari r/o F-50, S-2, Dilshad Colony, Delhi-110095 has completed her B.A.L.L.B course from IDEAL INSTITUTE OF MANAGEMENT AND TECHNOLOGY affiliated to GURU GOBIND SINGH INDRAPRASTHA UNIVERSITY, DELHI and she has worked with me as intern from the past five months i.e. 1.03.2023 to 31.07.2023 and assisted me in civil as well as criminal cases.

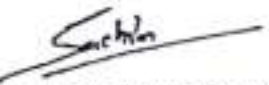
During her internship tenure she had her assessment going on where she has proven herself to be hard working and a swift learner. She is still continuing with me and after seeing her dedication hard work and the urge to learn and explore, I have decided to offer her a placement under my guardianship where she will be given minimum pay of Rs. 22,000/- (Twenty two thousand) per month as long as she wishes to continue. Also, with time and progress, the stipend will be increased as per her performance.

During her internship I have found her to be a very keen observer of the court proceedings.

She bears a good character and I wish her all the best in her life.

PLACE: DELHI

DATE: 1/08/2023


SACHIN SHARMA
(Advocate)

SACHIN SHARMA
Enrolment No. D/2461/06 Advocate
Ch. No. B-88, BGS Block, Tis Hazari Courts,
Delhi-110054. Mob. 9350559583

Devashish Bharuka

LL.M. (Harvard)

Addl. Standing Counsel for State of Bihar

Advocate-on-Record, Supreme Court of India

D-43, 2nd Floor, Jangpura Extn., New Delhi – 110014

Tel: +91-11-48018913 * Email: law@bharuka.com

Date: 25.07.2023

To,

Ms. Swati Mishra

Email ID: swatimishra.law@gmail.com

Phone: 9110960911

SUB: APPOINTMENT LETTER

Dear Swati Mishra,

I am delighted to offer you with the opportunity for the position of associate in my chambers.

I hope you will contribute your skill and experience towards the growth of our organization.

Your remuneration is fixed at INR 20,000/- per month, the total CTC applicable to you is INR 2,40,000/- per annum. K-

We welcome you to be a part of our organisation and wish you a successful career with us.

Thank you.

D. Bharuka

Warm Regards

Devashish Bharuka



Srishti Chamoli 18 Jul

to me ✓



Dear Ms Sargam Vohra,

In reference to your interview with us, we are pleased to inform you that you have been appointed as Legal Associate in our firm, provided you follow the terms and conditions mentioned below:

1. A consolidated amount of Rs._1,20,000_ (Rupees ^J ~~one~~ ^{one} lakh twenty thousand only) will be paid to you per annum.

2. The appointment will be offered for a period of one year from the date of joining. However, it may be renewed on a mutual basis. In figures, the arrangement will be effective from (01.08.2023) and valid for a period of 1 year.

3. You will be allowed 18 days leave pro-rated per calendar year but only at the call of a genuine emergency work.

01.09.2023

To,
Mr.Dhruv Gupta
S/o Mr.Dalip Kumar Gupta
R/o A-91, Ganesh Nagar, Tilak Nagar
New Delhi-110018

REG: APPOINTMENT LETTER

Dear Dhruv,

Congratulations on successful completion of your Assessment Internship from 1st July to 31st August 2023. Your performance during the aforesaid period has been found to be satisfactory and your conduct dignified.

We are delighted to offer you with the opportunity of position Legal Associate with VHS Legal effective immediately under the following terms and condition:

Salary: Rs 18,000/- (Eighteen Thousand) per month. With time and progress the Salary will be increased as per your performance.

Working Hours: Monday- Saturday (10AM to 7:30PM)

We Congratulate you on your appointment and wish you a long career with us. We look forward to work with you.

Best Wishes

HARSH SETHI
D-437/11
D-232, G.F. Defence Colony
New Delhi-110024
Mob. 9560769121
Harsh Sethi
Partner
VHS Legal
D/437/2011

Date of Offer : 11-Apr-2024

Mr. AMAN SHARMA
B-33 PREET VIHAR DELHI- 110092
B-33 PREET VIHAR , EAST DELHI
Delhi - 110092

Subject: Appointment Letter

Dear AMAN SHARMA,

We welcome you to Coforge Ltd (hereinafter referred to as "Company") and wish you the best in building a long and mutually rewarding career with us. We believe that it is the professionals like you who can build a world-class organization. The guiding principle behind our endeavour to succeed originates from our Vision "ENGAGE WITH THE EMERGING" and our Mission "TRANSFORM AT THE INTERSECT".

We are pleased to offer you employment in the role of **EXECUTIVE** in the Company and your designation will be **EXECUTIVE - LEGAL**. Your joining location will be **Greater Noida ("Base Location")**. Your effective start date of employment will be 25-Apr-2024, or a mutually agreed and confirmed date to you in advance by your Talent Acquisition Manager ("Effective Date").

We are pleased to offer you an Annual Total Compensation of INR 7,00,000.

This includes a Variable Compensation of INR. 35,000/-. The Variable Compensation may vary, depending upon the Company's performance and your performance during each calendar year and governed by the variable compensation policy of the Company.

You will be initially reporting to **Niti Mittal**, and any such person as notified to you from time to time.

Other details about your compensation are mentioned in Annexure A.

Your appointment will be governed by the terms and conditions of employment specified in **Annexure B**. This Offer Letter along with Annexures A & B shall constitute the 'Offer Letter' and on your acceptance, this offer shall constitute a valid and binding 'Employment Agreement' between you and the Company.

You will also be governed by the rules, regulations, and practices of the Company which may change from time to time. In the event there is a conflict between the terms and conditions of employment in Annexure B and the prevailing rules, regulations, policies, and practices of the Company, the prevailing rules, regulations, policies, and practices of the Company shall override the terms and conditions of employment in Annexure B.

Your compensation is highly confidential and must be kept so. If the need arises, you may discuss it only with your Manager or an HR representative.

We request you to join us on or before 25-Apr-2024. This offer will stand withdrawn, if we do not receive your acceptance of the same within 5 days of receipt of this letter, and if you fail to join us on the Effective Date.

In the event there is insufficiency in joining documents, the Company, at its sole discretion, may defer your DC. In the event, the joining documents are not submitted at all, the Company shall have the discretion to withdraw the offer letter.

The Company provides long-term career opportunities to its employees. We sincerely hope that you will grow with the Company.

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Coforge Limited

Strategic Economic Zone, Plot No. T2-2 & 2A, Sector -
7E, Zone, Greater Noida (UP) - 201308, India
T: +91 120 4592 300 | F: +91 120 4592 301

Registered Office:

B, Belej Estate, Third Floor,
Guru Ravi Das Marg, Kirti, New Delhi - 110 019,
India.
T: +91 11 41029 297 | F: +91 11 2641 4900

www.coforge.com

CIN: L72100DL1992PLC046753

Name : AMAN SHARMA Applicant Number : 202229
 Designation : EXECUTIVE - LEGAL Benefit Plan : Plan Q

ANNEXURE A - Compensation & Benefits Details

A) Monthly Salary (INR.)	Basic	₹ 300
	HRA	₹ 500
	Flexi Basket	2000
	Conveyance Allowance - LTA	₹ 500
	Gross Monthly	₹ 4000
B) Annual Benefit (INR.)	PF (as per act)	₹ 2,400
	Mediclaim without Parents	₹ 1,200
	Life Insurance Premium	₹ 400
	Annual Benefit Total	₹ 4,000
C) Variable Compensation (INR.) (on achievement of 100% goals)		₹ 5,000
D) Annual Cost to Company (INR.)		₹ 20,000

- The Flexi basket consists of conveyance, LTA, vehicle expenses reimbursement, VEB, & mobile phone usage. The Flexi basket is a taxable allowance and will be paid on a monthly basis after deductions, if any. If self-owned car is used, expenses towards petrol and maintenance up to INR. 1000/- p.m. INR. 2000/- p.m. if CC is more than 1.6 litres), and reimbursement towards mobile phone usage charges up to INR. 2000/- p.m. is exempt from tax as per current rules. The flexi basket consists of conveyance amount, transportation facility provided by the company for travel from home to office and back, if applicable.
- Variable Compensation shall be based on your Variable Compensation plan and Variable Compensation Policy. Employees joining in the last quarter of a financial year (January to March) will not be eligible for Variable compensation payout for that financial year.
- Mediclaim Premium above is towards hospitalization coverage for self and dependent members as per scheme. This is the standard coverage (for self + 2 dependent non-stem, without parents) for your benefit plan, however you will have the option to upgrade (increase coverage amount, to include additional members and/or parents) the plan on your day of joining. In case of any change, the difference in premium will be adjusted from the Flexibasket component of your gross monthly salary. You will also have the option to opt out of company's Mediclaim scheme, by providing proof of documents of being covered through an alternate policy.
- Life Insurance premium is towards the Life Cover for self as per benefit plan and policy.

Authorized Signatory

Candidate Acceptance Sign Date

Akash Sharma
20-Jan-2023

Dear Akash,

OFFER OF APPOINTMENT

Further to our discussions, we are pleased to offer you appointment in our organization on the following terms and conditions:

• DESIGNATION	:	Analyst
• CAPABILITY	:	Claims
• LOCATION	:	Noida, Xceedance Consulting India Pvt. Ltd. 12th floor, Tower 3, Candor Tech Space IT /ITES Park, Intutional Plot No. B/2-62, Sector-62, Noida-201309
• TOTAL CASH COMPENSATION	:	INR 2,52,000/-
Fixed CTC	:	INR 2,28,000/-
Performance Bonus	:	INR 24,000/-
• ANNUAL BENEFITS	:	INR 27,595/-
Gratuity	:	INR 4,387/-
Group Mediclaim Insurance	:	INR 22,763/-
Group Life Insurance	:	INR 356/-
Group Personal Accident Policy Premium	:	INR 89/-
• NOTICE IN TERMINATION OF EMPLOYMENT CONTRACT	:	45 days from either side post confirmation
• OTHER TERMS & CONDITIONS	:	As per the Company Policy
• DATE OF JOINING	:	17-Feb-2023

Please submit the following while reporting for duty:

- Documentary evidence in proof of your date of birth.
- Documents in Original and photocopy in support of your educational and other technical qualifications, etc.
- Carry your PAN Card & Aadhar Card Photo copy [2 copies each] and Original for Verification
- Six passport size color photographs.
- Relieving letter from the previous organization, if any.
- Documentary evidence in proof of your residential address.
- Name imprinted cancelled cheque/ Bank statement. (2 copies)
- If previously member of EPF then the candidate should carry copy of his/her UAN card with them. (2 copies)
- If you join us on or before 30th September then you would be eligible for further hike & performance bonus in upcoming appraisal cycle.

A detailed appointment letter will be issued to you on your joining.

Kindly sign and return the duplicate copy of this letter in token of having accepted the above offer and confirm the exact date of your joining us at Gurugram, India.

Yours faithfully,

For Xceedance Consulting India Private Limited



Farul Singh
Vice President - People & Culture
Human Resources

Aegis Customer Support Services Private Limited - Salary Certificate for FY 2023-24

Details of Salary paid and any other income and tax deducted

	INR	INR	INR
1. Gross salary			
(a) Salary as per provisions contained in sec. 17(1)		145683.55	
(b) Value of perquisites u/s 17(2)		0.00	
(c) Profits in lieu of salary under section 17(3)		0.00	
(d) Total			145683.55
(e) Reported total amount of salary received from other employer(s)			0.00
2. Less: Allowance to the extent exempt u/s 10			
(a) Travel concession or assistance under section 10(5)		0.00	
(b) Death-cum-retirement gratuity under section 10(10)		0.00	
(c) Commuted value of pension under section 10(10A)		0.00	
(d) Cash equivalent of leave salary encashment under section 10(10AA)		0.00	
(e) House rent allowance under section 10(13A)		0.00	
(f) Amount of any other exemption under section 10			
(g) Total amount of any other exemption under section 10		0.00	
(h) Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(f)+2(g)]			0.00
3. Total amount of salary received from current employer [1(d)-2(h)]			145683.55
4. Less: Deductions under section 16			
(a) Standard Deduction under section 16(i)		50000.00	
(b) Entertainment allowance under section 16(ii)		0.00	
(c) Tax on Employment under section 16(iii)		0.00	
5. Total amount of deductions under section 16 [4(a)+4(b)+4(c)]			50000.00
6. Income chargeable under the head "Salaries" [(3+1(e))-5]			95684.00
7. Add: Any other income reported by the employee under as per section 192 (2B)			
(a) Income (or admissible loss) from house property reported by employee offered for TDS		0.00	
(b) Income under the head Other Sources offered for TDS		0.00	
8. Total amount of other income reported by the employee [7(a)+7(b)]			0.00
9. Gross total income (6+8)			95684.00
10. Deductions under Chapter VI-A		Gross Amount	Deductible Amount
(a) Ded. in respect of life ins. premia, contr to provident fund etc U/S 80C		0.00	0.00
(b) Ded. in respect of contribution to certain pension funds U/S 80CCC		0.00	0.00
(c) Ded. in respect of contr by taxpayer to pension scheme U/S 80CCD(1)		0.00	0.00
(d) Total deduction U/S 80C, 80CCC, 80CCD(1)		0.00	0.00
(e) Ded. in respect of amount paid/dep. to pension scheme U/S 80CCD(1B)		0.00	0.00
(f) Ded. in respect of contr by employer to pension scheme U/S 80CCD(2)		0.00	0.00
(g) Ded. in respect of health insurance premia U/S 80D		0.00	0.00

To,
Sainay Saini

Mobile: +919536823679

!! Congratulations !!

Apropos of your application, we are pleased to appoint you to our organization based on the discussions we had with you as enumerated below:

1- Designation: CUSTOMER RELATIONSHIP EXECUTIVE

2- Place of Joining: Agrawal Group of Publications

Dayal Bagh Office

Khaspur Ehtmal

Uttar Pradesh

2082005

3- Date and Time of Joining: You are requested to join us at the above-mentioned venue on 2023-10-09 at 10:00 AM.

In the event of any change in your date of joining, please let us know through mail and phone.

4- Remuneration: You are entitled to an annual consolidated remuneration 2,04,000.0 CTC.

Under any circumstances, whatsoever, if you do wish to join on a date other than that mentioned above, you are requested to inform the HR department before the date of joining mentioned in this letter of intent. If you do not join our organization on or before the indicated date without any prior information, the offer will be cancelled, and we shall not be responsible in any manner whatsoever.

5- Documents to be submitted at the time of joining mandatorily:

- Documentary evidence of your identity and address (eAadhar Card, Pan Card, Voter ID Card).
- Documentary evidence of your educational qualifications (From Class Xth to Highest Photocopy and Original).
- Documentary evidence of your last drawn salary (a copy of your latest salary slip or bank statement)
- Copy of the relieving letter from your last employer.
- 04 recent passport-size photograph
- Blood Group Required.
- Bank account passbook photocopy.
- One Security Cheque.
- Covid Vaccination Certificate.



5

EN Sign Document: offer Letter_EliteRecr Start

05.06.2023

Dear Miss. Selvi Tripathi,

Congratulations! We have the pleasure of offering you the position of "Recruitment Executive" at EliteRecruitments - A unit of Prathamashree Consulting Pvt. Ltd. You are requested to join our Delhi Office, on 07.06.2023.

1. The "Annual Cost to Company" will be Rs. 1,20,000 (One Lakh Eighty Thousand Rupees) + Incentives. Your annual CTC includes your benefits, overtime, annual discretionary performance bonus and any bonus payable under the provisions of The Payment of Bonus Act, wherever applicable ("Bonus").

You will be eligible to receive the Bonus, prorated from your date of joining, upon your successful completion of the performance cycle with the Company. The Bonus will be paid out on or about July, 2024. The actual Bonus amount payable may vary, based on your performance which shall be communicated via email from time to time.

Please refer Annexure - A for details.

2. Your employment with us will be governed by the terms and conditions referred to in Annexure - B.

You are requested to report to our Delhi Corporate Office, at 10:00 AM on 07.06.2023 to complete the joining formalities at EliteRecruitments - A unit of Prathamashree Consulting Pvt. Ltd. Add- Aggarwal Metro Heights, Unit 801, Netaji Subhash Place, New Delhi, Delhi 110024, India. At the time of joining, you are requested to submit the documents as per Annexure - C.

We welcome you to Prathamashree Consulting Pvt. Ltd. and look forward to a long and mutually beneficial association.

Cordially,
For Prathamashree Consulting Pvt. Ltd.,

Shagun Gupta
Director

Please note that this offer will stand withdrawn in case you fail to join us on the specified date, unless the date is extended and communicated to you in writing.

Offer Letter_Selvi Tripathi.docx.pdf

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Annexure - A: Salary Structure

Annexure-A: Salary Structure	
Name:	Selvi Tripathi
Designation:	"Recruitment Executive"



Dear Senezhn Malhotra,

Offer Letter

We thank you for your interest and time invested in pursuing a career with us. Further to your application and the recent interview you have had with us, we are pleased to offer you a position in Grant Thornton Bharat LLP on the following terms.

Expertise	BFS
Designation	Associate
Grade	G73
Location	Gurgaon
Date of Joining	29-JAN-24

Summary of Compensation		
	Annual Amount (INR)	Monthly Amount (INR)
A - Fixed Component		
Basic Salary		13,125
Special Allowance*	1,57,500	13,125
B - Retirement Benefits	2,70,000	
Employer Contribution to PF	21,600	1,800
Fixed Gross Salary (A+B)	4,50,000	37,500
C - Variable Components & Other Benefits		
Firm's contribution towards Insurance Premium**	11,376	
Performance Bonus*** (Earning Potential) (At an estimate 100% payout with "top performance")	90,000	
Total Earning Potential	5,51,376	



1	2
<p>_____</p> <p>_____</p> <p>_____</p>	<p>_____</p> <p>_____</p> <p>_____</p>

Ref No : MBS/HO/2024/26914

Date : 06/04/2024

To,

SAKSHI

S-601 NEHRU ENCLAVE SCHOOL BOCK SHAKARPUR, DELHI-92

Dear Ms. SAKSHI

In response to your application for a position in our organization, we are glad to offer you an appointment in our organization as follows

Employee Code : 093796

Date Of Joining : 03-04-2024

Deputation at : JHANDEWALAN RPC

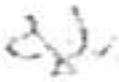
Designation : CONSULTANT

You will receive a Gross Salary as mentioned in Annexure II attached along with this letter subject to you achieving minimum performance criteria.

I welcome you on board and wish you all the best for a bright and successful career.

Thanking you,

For, **Modern Business Solutions**



Authorized Signatory.

Encl:

- HR POLICY
- ANNEXURE I (TERMS AND CONDITIONS)
- ANNEXURE II (SALARY BREAK UP)

Annexure-II(Salary Break Up)

SAKSHI

Basic	14799
HRA	3700
Gross Salary : (A)	18499
Contribution	
PF @ 13.61% Basic	1924
ESIC @ 3.25	601
Insurance	0
Sub Total : (B)	2525
CTC (A)+(B)	21024
Deduction	
PF @ 12% Basic	1776
ESIC @ 0.75%	139
Professional Tax	0
Insurance	0
Sub Total : (C)	1915
Net Take Home : (A)-(C)	16584

Thanking you,

For, **Modern Business Solutions**




Authorized Signatory.

Independent Contractor CONTRACT

This contract has been concluded between KOTRA New Delhi (the Trade Office, Embassy of the Republic of Korea (the Employer) and Ms. Honey Sharma (the Employee) on the following terms and conditions:

1. Particulars of the Employee:

- (a) Name: Honey Sharma
- (b) Father's Name: Mr. Atul Sharma
- (c) Place and Date of Birth: Delhi, India, 01/10/2002
- (d) Gender: Female
- (e) Address: 1/7707- D 2nd Floor, Gali no. 3, East Gorakh Park, Shahdara, Delhi- 110032
- (f) Telephone Number: +91 96674 68684
- (g) Email: sharma.honey1102@gmail.com

2. Period of Contract:

The period of this contract will be from September 1st, 2023 to December 31st, 2023

3. Scope of Work:

The Employee shall faithfully carry out the work assignments given by the Employer.

4. Scale of pay:

The gross monthly salary will be INR 37,000.

In order to prove this contract is correct and agreed upon, both and the Employer and the Employee shall hereby sign below, and the Employer shall keep the original and the Employee the copy.

September 1st, 2023

Employer

(signature)

Mr. Joonhwa Bin
Managing Director of KOTRA New Delhi
(The Trade Office, Embassy of the Republic of Korea)

Employee

(signature)

Ms. Honey Sharma



EMPLOYMENT AGREEMENT

This **Employment Agreement** (hereinafter referred to as this "**Agreement**") is entered into at New Delhi on this September 6, 2024.

By and Between:

Expertizo Education Private Limited, a Private Limited Company established under Companies Act, 2013 and bearing CIN U80900DL2015PTC286615, having a principal place of business at A-16, Mohan Cooperative Industrial Estate, Sarita Vihar, New Delhi - 110044, hereinafter referred to as "**Company**" (which expression shall, unless it be repugnant to the context or meaning thereof, be deemed to mean and include its successors and permitted assigns);

AND

Utsav Dhawan, S/O Sharad Dhawan aged about 25 years, and permanent resident of 24-B, J & K Pocket, Dilshad Garden, Delhi - 110095 and PAN HWMPD4199A hereinafter referred to as the "**Employee**", (which expression shall, unless it be repugnant to the context or the meaning thereof be deemed to mean and include his/her heirs and legal representatives).

The Company and Employee shall herein after jointly be referred to as the "**Parties**" and severally as the "**Party**".

WHEREAS: -

1. The Company is engaged in the business of running online and offline educational and training programs for students and working professionals. ("**Business**").
2. Based on the disclosures and representations made by the Employee, including, but not limited to, academic education, background and work experience, the Company desires to engage the Employee; and the Employee desires employment at the Company; upon the terms and conditions contained in this Agreement and the Company's Policies (as defined hereinafter).

NOW, THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH HEREIN, THE COMPANY AND THE EMPLOYEE HEREBY AGREE AS FOLLOWS:

Utsav Dhawan

✉ hr@kraftshala.com

- 3.1. The Employee hereby agrees and undertakes to perform various duties and undertake various responsibilities, and devote the whole of his time and attention to the Business, to the best of his skills and abilities including the following:
- 3.1.1. To promote the interests and welfare of the Company;
 - 3.1.2. To conform to and comply with the Company Policies and such directions and orders as may from time to time be given by the Company.
 - 3.1.3. To act in the best interest of the Company (and not their own personal ambitions) when attending, representing or appearing in events conducted or sponsored by the Company, or when their participation is financed by the Company.
- 3.2. The Employee further agrees that he shall not use the Company's information willfully for his personal gain. The Employee agrees to work towards the best interests of the Company at all times and ensure that there is no conflict of interest in performing the Company's duties. In the event that the Employee uses the Company's information willfully for his personal gain, the Company shall initiate criminal proceedings against the Employee for the misconduct. The Company shall have the right to recover the costs as damages as decided on a case to case basis.
- 3.3. The Employee shall at all times be conscious while commenting in public or on social media sites or otherwise, that such comments directly or indirectly does not disparage, denigrate, criticize, defame, misrepresent or malign or causes loss of reputation of the Company, its employees, vendors, consultants, shareholders, directors and clients.

4. REMUNERATION AND TAXES

- 4.1. The Employee shall be entitled to an all-inclusive remuneration on a cost-to-company (CTC) of INR 9,00,000 per annum. The detailed compensation summary is provided in **Schedule A**. The CTC is inclusive of bonus payable by the Company. The bonus component from time to time may be linked with performance of the Employee and the Company's growth and profit and achievements of milestones. The Company will be at its sole discretion to decide whether bonus, if any will be paid to the Employee. The Company may change the remuneration structure from time to time. For avoidance of doubts, it is clarified that total CTC includes statutory deductions like Profession tax, TDS, PF, ESI contribution as per applicable laws.
- 4.2. The Company shall reimburse Employee for reasonable travel and related expenses incurred by the Employee in the course of performing services as per the terms of this Agreement, provided, however, for any expenses above INR 1000, the Employee must

Utsav Dhawan

11

To

Ali Siddiqui

Dear Ali Siddiqui

Subject: Internship Contract

Date: 25th August 2023

We are pleased to offer the position of "Community Manager- Intern", with NBLIK INDIA PRIVATE LIMITED., Your effective date of employment will commence from 15th September 2023, subject to your acceptance of this offer. You will be working with Dronesh & Ghufan.

1. Posting

Your place of posting shall be *Remote/Work from Home*.

NBLIK INDIA PRIVATE LIMITED

N

2. Emoluments

You will be paid as per Grade chart and your performance up to Rs. 10,000 (Ten Thousand) per month & shall be inducted full time with NbliK (if found satisfactory).

3. Contract Period

You would be under this contract for 6 weeks from the commencement date, which can be extended further. You shall be completing the Internship until the tenure ends without any fail.

4. Office Travel / Tour

There shall not be any travel required during the tenure of the internship.

5. Working Hours

There are no particular working hours. Getting things done should be the attitude. You ship fast. Speed should be in your blood, except when you are driving in Gurgaon. However, you may also be required to work on weekly off / holidays if there is any urgent need of your presence.

6. Confidentiality, Proprietary Information

You shall be employed by the company in which you will or may receive confidential information, which is of use to the company or its subsidiaries etc. you therefore agree to abide the following terms and conditions.

Your service with the company creates a relationship of confidence and trust between you and the company, with respect to certain information, proprietary of trade secret nature.

For the purpose of this agreement, all such confidential, proprietary information will be treated to as proprietary information.

website: www.nblik.com Email: contact@nblik.com

FF-15 Pearl Omaxe Tower, Netaji Subhash Chandra Palace, New Delhi – 110034

CIN No: 1174900110701007000000

4887-8869-564DFB7D28D3

12

OFFER OF APPOINTMENT

Date: 16 August, 2023

From:

Sonnenkraft Solutions LLP
FF103, 46 Dohil Chambers, Nehru Place
New Delhi – 110019

GSTIN: 07ACVFS1549M1ZA

Sub: Employment with RiseOTB (registered TM of Sonnenkraft Solutions LLP)

To

K Prashant.

(1) Type of employment

The Employee will be employed on the following basis: **full-time**

(2) Commencement of Employment

(a) Your employment with the Employer ('Employment') shall be effective from the Commencement Date, which shall be the later of:

(i) **August 17, 2023** at the following place of reporting: C-27, Sector 2, Noida, Uttar Pradesh, 201301, Uttar Pradesh. You may request for work from home using "**Annexure B**" of this document.

(ii) You providing the Employer with copies of your passport or birth certificate and all documents pertaining to your educational and professional qualifications and references from your previous employers (if any) to the Employer's satisfaction.

(b) You shall be employed with the Employer as "**Content Moderation**". The Employer reserves the right to change your designation from time to time at its sole and absolute discretion.

(c) Your period of continuous Employment with the Employer shall be calculated from the Commencement Date.

Salary Annexure		
Particulars	Monthly	Annually
Basic Salary	6800	81600
House Rent Allowance	3400	40800
Telephone/Internet Allowance	1000	12000
Statutory Bonus	1020	12240
Performance Incentive	2467	29604
Deductions		
Employee Contribution to PF	816	9792
Employer contribution to PF	816	9792
Employee contribution to ESIC	128	1536
Employer contribution to ESIC	553	6636
	17000	204000
CTC		
	14687	176244
Net In Hand		

Your salary for 14 Days of Training period will be provided as one-time bonus. And it will credit along with your coming salary cycle.

OFFER OF APPOINTMENT

Date: 16 August, 2023

From:

Sonnenkraft Solutions LLP
FF103, 46 Dohil Chambers, Nehru Place
New Delhi - 110019

GSTIN: 07ACVFS1549M1ZA

Sub: Employment with RiseOTB (registered TM of Sonnenkraft Solutions LLP)

To

B Vivek

(1) Type of employment

The Employee will be employed on the following basis: full-time

(2) Commencement of Employment

(a) Your employment with the Employer ('Employment') shall be effective from the Commencement Date, which shall be the later of:

(i) August 17, 2023 at the following place of reporting: C-27, Sector 2, Noida, Uttar Pradesh, 201301, Uttar Pradesh. You may request for work from home using "Annexure B" of this document.

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CTC	17000	204000
Net In Hand	14687	176244

Your salary for 14 Days of Training period will be provided as one-time bonus. And it will credit along with your coming salary cycle.

Académie : NANTES

4 RUE DE LA HOUSSINIÈRE
44326 NANTES CEDEX 3

ARRETE DE NOMINATION

DIPE 5-1 - GESTION ASE - VPH

La Rectrice de la région académique Pays de la Loire, Rectrice de l'académie de Nantes,
Chancelière des universités

Vu l'arrêté ministériel du 5 janvier 1989 modifié portant sur la délégation de pouvoirs
du ministre de l'éducation nationale aux recteurs d'académie pour la nomination des
assistants étrangers de langues vivantes

ARRETE:

Mme JOSHI SHREYA Né(e) le 07/06/2002 en SUISSE

domicilié(e) :

Grade : ASSISTANT ETRANGER

Discipline : ASSISTANT ETRANGER D'ANGLAIS

Adresse d'affectation :

D.S.D. DE LA SARTHE (0729999C)
19 BOULEVARD PAIXHANS
72072 LE MANS CEDEX 9

Est affecté(e) à compter du 01/10/2024 jusqu'au 30/04/2025 à 100.00 % correspondant à 12h
est rattaché(e) administrativement à :

E.E.PU GROUPE SCOLAIRE LYAUTEY (0721062N)
74 BOULEVARD PASTEUR
72700 ALLONNES

Pour y exercer à titre principal à :

E.E.PU GROUPE SCOLAIRE LYAUTEY (0721062N)
74 BOULEVARD PASTEUR
72700 ALLONNES

Tél : Courriel :

à titre secondaire à :

E.P.PU DE FAY (0720145S)
3 PLACE DE LA MAIRIE 72550 FAY
Tél : Courriel :

Fait à NANTES, le 16/07/2024

La Rectrice de la région académique Pays de
la Loire, Rectrice de l'académie de Nantes,
Chancelière des universités

K. Béguin

Katia BEGUIN

Destinataires : Intéressé(e) (1ex) Etablissement (2ex) D.S.D.E.N. (2ex) Rectorat
(3ex)

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

14-Sep-2023

C7908472



**For Accenture use only*

Chhaya Bisht

House No - 403 , Block - B, Street No 8 , New Seema Puri, 110095

Management Level - 13

Sublevel - 3

Job Profile - Procure to Pay Operations New Associate

Job Family Group - Business Process Delivery

Business Deal - Non Contact Center

Dear Chhaya,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in Gurugram, India as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your institute. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

Candidate's Signature _____

Version 8.3 August 2023

Reference Id: 65512e00-087a-40ff-b850-84189080f537_2

MASTER

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. This foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 5 'Documentation'.

At Accenture, the health and well-being of our people, our clients and the community is our top priority. Before onboarding, we encourage you to take both doses of the COVID-19 vaccine.

You will be expected to work from the office location tagged to your project/role/client (referred as your Accenture Base Location). Accenture Base Location will be considered for all administrative & operational/official purposes. Exceptions if any/granted, will be interim / temporary, and will be subject to review with HR/business/client. The Company reserves the right to ask you to come to office locations pursuant to our business needs and client requirements. Working remotely is subject to business requirement and your agreeing to terms of the Remote working conditions listed in the attached Declaration. This offer is contingent to the above-mentioned agreement.

This offer is contingent on us working together to determine an appropriate start date for your employment. The terms of this letter and this offer are valid for seven (7) days from the date of this letter. If we do not receive the above requested documents from you before the expiration of this period or after receiving your acceptance of this offer if you do not join the Company on a mutually agreed date of joining, or if we are unable to set an alternative date, the terms of this letter and this offer will be deemed to have been rejected by you, unless otherwise communicated to you by the company in writing. The Company at its sole discretion (including but not limited to unforeseen circumstances like a pandemic or natural calamities) may extend or defer the start date of your joining, for which deferment you will be duly informed. Your joining date and employment with the Company will then start from such deferred/extended date.

Your annual total cash compensation will be INR 244760 and will be structured as per the attached Annexure 1 'Compensation Details'. This will continue to be applicable until further communication on the same. All payments to you will be subject to deduction of tax at source as per the prevailing laws and necessary deduction of statutory amounts payable in your case. The terms of employment, accompanying annexures, schedules to this letter, together constitutes the terms of offer being made to you.

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration and in the employee application form (EAF) is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information & documentation provided by you at the registration stage. You understand and acknowledge that this offer & your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You may also be during your course of employment required by the company to provide documentation and information from time to time, you shall provide the same within the timelines prescribed by the company. Non furnishing of mandatory document/s within the specified time shall result in termination of employment.

Chhaya, we look forward to hearing from you regarding your decision to join our team. In the meantime, please do not hesitate to call aditya.b.tyagi at 7988559825 should you have anything you would like to discuss further.

Candidate's Signature _____



Ref.No : MBS/HO/2023/25354

Date : 07/10/2023

To,
SAMYAK JAIN

T-170/1, Street No.- 4, Gautampuri, Near New Seelampure, Delhi - 110053

Dear Mr. SAMYAK

In response to your application for a position in our organization, we are glad to offer you an

- Employee Code** : 090363
- Date Of Joining** : 06-10-2023
- Deputation at** : DELHI
- Designation** : BACKEND

The job profile & other details as mentioned in Annexure II attached along with this letter subject to you achieving minimum performance criteria.

I welcome you on board and wish you all the best for a bright and successful career.

Thanking you,
Modern Business Solutions



Authorized Signatory.

- Encl:
- ANNEXURE I (TERMS AND CONDITIONS)
 - ANNEXURE II (SALARY BREAK UP)

Annexure-II(Salary Break Up)	
SAMYAK JAIN	
Basic	14799
HRA	3700
Gross Salary : (A)	18499
Contribution	
PF @ 13.61% Basic	1924
ESIC @ 3.25	601
Insurance	0
Sub Total : (B)	2525
CTC (A)+(B)	21024
Deduction	
PF @ 12% Basic	1776
ESIC @ 0.75%	139
Professional Tax	0
Insurance	0
Sub total - (C)	1915
Net Take Home : (A)-(C)	16584

Thanking you,

For, **Modern Business Solutions**



Authorized Signatory.



WEWORK INDIA MANAGEMENT PRIVATE LIMITED
6th Floor, Prestige Central, 36 Infantry Road
Shivaji Nagar, Bengaluru - 560001
CIN: U74999KA2016PT0093227

Offer Letter

Private & Confidential

Date: 22nd Nov 2023

Name: Shruti Rana

Ref. No.: WWI/HR/010/112023

Hi Shruti,

Congratulations!

We are thrilled to welcome you to the WeWork India family. Following our discussion with you, we are excited to offer you a role in our **Community team** at the **Associate** job level as a **Community Associate** in **Hyderabad**. We trust that your experience and skills will be an asset to our company. A letter of appointment will be issued to you on your day of joining with all the terms and conditions.

Your annual Total Base Pay will be INR 555,000 per annum. The detailed salary break - up is enclosed in the Annexure - 1. If you choose to accept this offer, your joining date will be 27th Nov 2023.

This offer is subject to positive background verification and submission of all your documents as per our joining checklist. Please sign this document as your acceptance of our offer.

Signed on behalf of WeWork India Management Pvt. Ltd.

DocuSigned by
Prati Suetty
2305429-19066430
m.k.t. @ WeWork
Authorized Signatory
Date: 22 November 2023

Name: Shruti Rana
Date:

To,
Abhinav Mishra
Nirman Vihar
Delhi - 110092

Subject: Job Offer for Digital Marketing Executive Position

Dear Abhinav,

We are pleased to offer you the position of Digital Marketing Executive at Enovet Media Private Limited. We are confident that your skills and experience will be a valuable addition to our team. Below are the terms and conditions of your employment.

Position and Reporting

Your job title will be Digital Marketing Executive, and you will report to Abhijeet Kumar, Manager, Enovet Media Private Limited. Your start date will be 1 August, 2024, and this position is full-time.

Working Hours

Your standard working hours will be from Monday to Saturday, from 10:30 AM to 06:30 PM. You may occasionally be required to work outside these hours based on the needs of the business.

Primary Responsibilities

In your role as Digital Marketing Executive, your key responsibilities will include, but are not limited to:

- Social Media Management: Managing and growing the company's social media presence across various platforms.





Letter of Appointment

Ref. No: ICSL/Employee/170568R/77880/November 28, 2023
Date : November 28, 2023

Ankit Kumar Verma
1630 Janta Flats, GTB Enclave, Dishaad
Garden, Delhi
110093, India

Dear Ankit Kumar Verma,

Congratulations! With reference to your application and subsequent discussions/interview you had with us, we are pleased to offer you the position of **Associate Support Engineer** with **Infinite Computer Solutions (India) Limited** ("Company" or "Infinite") on the following terms and conditions.

Date of Joining: You are requested to join us on or before **November 29, 2023**. In the event you are not able to join us on this specified date, the offer would stand withdrawn unless the extension of joining date is granted in writing. On the date of your joining, you are requested to meet the Joining Coordinator to complete the joining formalities at **Infinite Computer Solutions (India) Ltd. #157, EPIP Zone, Phase II, Kundalahalli, Mahadevapura Post, Whitefield, Bangalore 560066**.

Salary (on Cost to Company): Your salary on a 'cost to the company (CTC) basis' will be as per the details herein enclosed under Annexure 1.

Tax Implications on Salary: You will be liable to pay all applicable taxes on your income as per the prevailing laws. You are individually responsible for all declarations and implications arising thereof for all personal Income Tax purposes.

Work Location: Your initial work location will be **Noida**. The work location can change based on the organizational requirements.

Notice Period: Your employment with the Company can be terminated either by the Company or by you by giving the other party **90 days** advance notice. You are required to carefully read the notice period clause in the Terms of Employment attached to this Letter of Appointment.

Your employment with Infinite will be governed by the attached Terms of Employment. You are required to read carefully and understand these Terms of Employment as a part of accepting this offer. As further detailed in the terms of employment the offer of your employment with Infinite is subject to satisfactory completion of background verification and reference checks which may occur at any time prior to or after your effective date of joining.

To indicate your acceptance of this offer and employment with Infinite, please submit a copy of this Letter of Appointment, Terms of Employment, Annexure 1 - Compensation, Annexure 2 - IFBP (If applicable) with your signature on each page. In addition, please provide all the documentation identified in Annexure 3.

We wish you exciting times and infinite possibilities with us and look forward to a mutually fruitful association

Sincerely,
For **Infinite Computer Solutions (India) Limited**

Nitin Dipt Prakash
Vice President - Human Resources

Acknowledged and agreed

Ankit Kumar Verma
Date:

Infinite Computer Solutions (India) Limited
exciting times...infinite possibilities...
CIN: U72200HD1999PLC089980
www.infinite.com info@infinite.com

Corporate Office
157, EPIP Zone, Phase 2, Kundalahalli,
Whitefield, Bangalore - 560066

Registered Office
4th Floor, Plot No. 21, Institutional Area, Sector - 44
Gurugram - 122001, Haryana, India

+91 80 4193 0000 +91 80 4193 0009 +91 124 3301800 +91 124 3301887



Annexure - 1
Compensation Package for Ankit Kumar Verma

Grade : E1

Components	Monthly	Yearly
Basic	17000	204000.00
House Rent Allowance	0	0.00
Educational Allowance	0	0.00
Advance Statutory Bonus	3400.00	40800.00
Infinite Flexible Benefit Plan (IFBP *)	2518.80	30225.60
Advance Monthly Performance Bonus (AMPB)**	750.00	9000.00
Leave Travel Allowance		0
Annual Total Fixed Compensation (A)	23618.80	279025.60
PF (Employer Contribution)	1800	21600.00
GMC, GPA & GTL		22500.00
Gratuity		9750.00
Annual Total Benefits (B)		55450.00
Variable Pay (Including AMPB)		21000.00
Annual Total Variable Compensation (C)		21000.00
Annual Total Compensation		355475.60

* Please refer annexure 2 for IFBP details

** AMPB amount would be part of overall variable pay. Part of variable pay would be paid in advance as a component of monthly salary as AMPB (Advance Monthly Performance Bonus). If an employee leaves within the performance review period, the AMPB paid till LWD will be recovered in F&F Settlement

* The Mediclaim insurance covers self, spouse, two children and parents from the date of joining of the employee. *
You will be eligible for gratuity as per the provisions of Gratuity Act 1972

Sincerely,
For Infinite Computer Solutions (India) Limited

Nitin Dipt Prakash
Vice President - Human Resources

Accepted on: / /

Signature: _____

Name: **Ankit Kumar Verma**

Nov (11)
10



genpact

Transformation
Happens Here

BFS031171-7609416

Date: November 2, 2023
Divya Thakker
Delhi

Dear Divya

Sub: Appointment letter

We are pleased to offer you an appointment with Genpact ("Company") as **Process Associate** under the following terms and conditions:

TERMS AND CONDITIONS

1. Your annual Cost to Company (CTC) will be as indicated in Annexure II attached herewith.
2. Your initial place of work will be **India>Gurugram>Gurgaon Badshahpur - IN Office**. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any of its associated or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.
3. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 Months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.
4. The Company will be working 7 days a week, twenty-four hours a day. You will be expected to attend office - except while traveling on business - as assigned to you by your supervisors and as per applicable laws in force. Weekly off will be governed as per applicable regulations & Company policies.
5. You shall be required to provide the Company all documents and information as set forth in Annexure I of this appointment letter.
6. You will be entitled to leaves subject to prior approval of your supervisor/manager at the Company. Your leave entitlement and accumulation / carry-forward of leave and related aspects will be governed as per the existing Company Policy - on the subject.
7. You will be on probation for six months from the date of joining, which may be extended by the Company at its discretion. Your services at the end of the Probation period shall be treated as confirmed, unless specifically extended by the company in writing. During the probation period, either party may terminate this contract by giving 60 (Sixty) days' notice in writing in the manner referred to in clause 9 or payment of 60 days salary in lieu thereof. If you chose not to serve the notice period, if applicable, the Company also reserves the right to recover from you all expenses incurred with regard to any training and development, special education, up skilling or on the job training provided to you in the course of your employment with the Company in addition to notice pay. However the Company reserves the right not to accept payment in lieu of notice and at its sole discretion enforce the notice period.

Genpact India Private Limited
CIN: U73100DL2005PTC307363
Regd. Off.: 12A (Ground Floor) Prakash Deep Building 7,
Tolstoy Marg, New Delhi-110001



genpact

Transformation
Happens Here

ANNEXURE - II

COMPENSATION DETAILS

NAME	Divya Thakker
BAND	5A
DESIGNATION	Process Associate
LOCATION	India>Gurugram>Gurgaon Badshahpur - IN Office
COMPONENTS	AMOUNT (PER ANNUM)
BASIC PAY	220,536.00
EMPLOYER CONTRIBUTION TO PF	26,464.00
HOUSING RENT ALLOWANCE	0.00
FIXED PAY	247,000.00
ANNUAL PERFORMANCE BONUS*(APB)	7200
PERFORMANCE/PRODUCTION LINKED INCENTIVE(VIC)**	AMOUNT (PER ANNUM)
Best Performer	48,000.00
Average Performer-	27,600.00
Low Performer	0.00
Total Earning Potential	Amount (Per Annum)
Best Performer	302,200.00
Average Performer	281,800.00
Low Performer	254,200.00
Benefits	Amount (Per Annum)
Life Insurance	3 times of your Annual Fixed Pay or INR 14,00,000.00/- (whichever is higher)
Employee Deposit Linked Insurance Scheme(EDLIS)	As per Act
Personal Accident/Disability Insurance (For Employee)	3 times of your Annual Fixed Pay or INR 14,00,000/- (whichever is higher)
Medical Insurance (For Employee)	100,000.00
Interest Free Soft Loan (Post 6 Months)	10,000.00
Out Patient Medical Facilities at Office	Free

Accepted and Agreed

For Genpact India Pvt. Ltd.

Ritu Bhatia
Senior Vice President-HR

Divya Thakker

Genpact India Private Limited
CIN: U73100DL2005PTC307363
Regd. Off.: 12A (Ground Floor) Prakash Deep Building 7,
Tolstoy Marg, New Delhi-110001



Offer Letter

Date: 31/07/2023

Dear Harsh Bhalla

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt. Ltd. on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Customer Relationship Executive
Location : Gurugram
Tentative DOJ : Yet to be assigned

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be 5.70 LPA per annum.
2. In Hand Salary – 27,000/- p.m.
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure -A

Fixed Component	Monthly	Yearly
Basic	10800	129600
House Rent Allowance	8100	97200
Conveyance Allowance	2160	25920
Medical Allowance	1620	19440
Special Allowance	4320	51840
Gross Total (A)	27,000	3,24,000

*Tax will be deducted applicable as per rule.

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during probation period)	3000	18000
Incentives (Based on performance)	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	22,000	2,46,000

COST TO COMPANY(A)+(B)	49,000	5,70,000
-------------------------------	---------------	-----------------

18/09/2024

Offer Letter

Dear Karan Adhikari,

Let's state the obvious: You are remarkable!

And for a good reason. You're about to become a part of a team that's been meticulously chosen, built with passion, and led with exceptional talent. The good news? You're an ideal fit. We're thrilled at the prospect of having you on board.

Let's give you a glimpse of who we are:

Every process at **ROAMY INTERNET SERVICES PRIVATE LIMITED** is engineered to be extremely transparent. After all, transparency is the foundation on which trust is built. And StampMyVisa has always been about trust, both for the travellers that we are building for & the team who is building it.

Now for some Technical details:

You will be joining us as **Key Account Manager**.
Your annual cost to the company will be **3,90,000**.

As always, compensation is a confidential matter and we trust that you would handle this information in confidence.

Some Onboarding details:

We would like you to start work on **23/09/2024**.

Please report to **Madhur Pahuja** for documentation and orientation.

If this date is not acceptable, please contact me immediately.

On joining, you will be invited to our HR tool (XPayroll) in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me by **19/09/2024** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of **ROAMY INTERNET SERVICES PRIVATE LIMITED** and look forward to working with you.

Laveena Maheswari

Sincerely,

Laveena Maheswari

ROAMY INTERNET SERVICES PRIVATE LIMITED



Accepted by,

Karan Adhikari



Shailja Khosla <shailjakhosla,imt@gmail.com>

Fwd: Job Selection mail _ Sales Executive _ NCR _ House Seekers

1 message

Sat, Aug 5, 2023 at 11:54 AM

Piyush Mahajan <piyushmahajan7653@gmail.com>
To: "shailjakhosla,imt@gmail.com" <shailjakhosla,imt@gmail.com>

Forwarded message

From: Piyush Mahajan <piyushmahajan7653@gmail.com>
Date: Fri, 4 Aug, 2023, 9:18 pm
Subject: Pw: Job Selection mail _ Sales Executive _ NCR _ House Seekers
To: Sonalika Sehgal <sonalika.sehgal@housesseekers.in>
Cc: HR HousesSeekers <hr@housesseekers.in>

I'm pleased to accept this offer from HouseSeeker and I would like to accept the offer of sales executive position. I'm likely to start the work from 9th of August 2023.
I'm really thankful to receive this opportunity from HouseSeeker

I confirm to be part of your team

Regards
Piyush Mahajan

On Fri, 4 Aug, 2023, 7:18 pm Sonalika Sehgal, <sonalika.sehgal@housesseekers.in> wrote:

Dear Mr. Piyush Mahajan,

Hope you are doing well !

We are pleased to inform you that your profile is selected in Harmony Infrasoletions Pvt. Ltd. as Sales Executive, NCR region with annual CTC of Rs. 3,00,000/- . However you will receive the final Offer Letter after document verification. So, kindly give acknowledgement.

A prompt response from your end will be highly appreciated.

Thanks & Regards
Sonalika Sehgal
Sr. Human Resource
Harmony Infrasoletions Private Limited.
m: 8928626601
a: 242/1 Silver Castle, Fathima Church Road
Majiwada Village Thane West-Mumbai-400601
w: www.housesseekers.in

Disclaimer of Warranty; Limitation of Liability: Harmony Infrasoletions Pvt Ltd makes no warranties or representations as to the content of this e-mail and the accuracy of the information provided. Our company accepts no liability for the content of this email, or for the consequences of any actions taken on the basis of the information provided. The content is for information purposes only and does not constitute an offer to purchase any property or to avail of any service. Prices mentioned in this email are subject to change without notice and properties mentioned are subject to availability. Our company takes no responsibility/liability whatsoever for deficiency in or non-fulfilment of the service/s by property sellers, developers, builders or any other service provider.

Confidentiality Note: This message, including attachments, sent from the offices of Harmony Infrasoletions Pvt Ltd is for the exclusive use of the intended recipient(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient of this message, you should not read, use, copy, disclose or distribute it in any manner. If you have received this message in error, please notify us immediately by return email, preserve its confidentiality and delete it from your system.

Harmony Infrasoletions Pvt Ltd does not guarantee the security of any information.

Sheet (10) 9



Osource Global Private Limited
(Formerly known as Osource (India) Private Limited)
Unit No. 4, 5th Floor, B Wing,
Phoenix House, High Street Phoenix,
Lower Parel (W) Mumbai 400 013.
CIN: U72200MH2004PTC144030

Dear Prachi Sharma,

OFFER LETTER

Date: 05-Jan-2024

With reference to your interview, we are pleased to offer you the designation of "Logistics Assistant" with CTC of Rs. 350004/- and your date of joining would be 08-Jan-2024.

Below mentioned is CTC Per Month break up

Emp Name	Prachi Sharma
Location	Delhi
Designation	Logistics Assistant
Department	Logistics
A. Pay Head	
Basic	21000
HRA	4848
Special Allowance	0
Medical Reimbursement	1250
Total of A (Gross Pay)	27098
B. Employer Contribution	
PF(Employer Contribution)	1950
ESIC(Employer Contribution)	0
Insurance	119
Total of B	2069
C. Cost to Company(CTC):Total of A+B	29167
D. Employee Deduction	
PF(Employees Contribution)	1800
Profession Tax	0
ESIC (Employees Contribution)	0
Total Deductions(D)	1800
Net Take Home (A-D)	25298

Bonus: You will be entitled for yearly Bonus as per the Payment of Bonus act 1965, if applicable

Note:

Income tax deductions on above will be applicable as per rules.

7

Date: August 22, 2023

Emp Temp Code: 1112110110936

Pranav Nagrath

360 Ram Nagar Krishna Nagar Delhi - 110051,
Delhi, India

Contact No: +919821606508

Letter of Appointment

Dear Pranav,

With reference to the interviews you have had with us in the recent past, we are pleased to make you an Offer of Employment in our Company. Your Grade will be Grade 1 and you will be designated as Customer Care Executive. You are required to report for duties on August 23, 2023 ("Joining Date") at 9:30 AM or as per the agreed time during work hours.

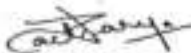
Your employment will be as per the following terms and conditions:

1. Your remuneration is detailed in the enclosed Annexure I. All tax liabilities arising out of your entire compensation package, present or future, shall be borne by you.
2. Your duties and responsibilities will be as assigned by your immediate manager or other superior officer of the Company and the same will also include the jobs assigned by the Management from time to time.
3. The Company's business operates on a 24x7 basis and you may therefore be required to work in shifts including periodic night shifts. The work exigencies and the role may require you to extend your work-timings in accordance with the *Working Hour & Attendance Policy*. By accepting and signing this letter you affirm your willingness to abide by this requirement.
4. While your initial place of posting will be at an agreed place/Company's Office/Site at Gurgaon, you are liable to be transferred to any department/office anywhere in India/Overseas, or a company/entity formed by the promoters or transferred/assigned responsibility in any associate company or be recalled to your original location. Accordingly, your working hours/shift timings could be changed periodically depending on the work/process requirements. All such transfers shall be governed by the *Transfer Policy* of the company. In the event of you being deputed overseas for training and operations you will be required to and shall sign all required documentation as per the rules, regulation and policies of the Company.
5. Your appointment will be on probation for a period of six months from the date of your joining the Company or for an extended period of time ("Probation Period") if found necessary. Your employment with the Company will be confirmed on the expiry of your Probation Period unless you are specifically advised otherwise in writing.
6. Your appointment shall continue, during your Probation Period or thereafter upon confirmation, unless your employment is discontinued by the Company, by providing not less than 30 Days ("Notice Period") prior written notice. In the event you decide to leave the employment of the Company, you will be required to provide 30 Days prior written notice to the Company, and in case you fail to actually serve the aforementioned notice period, your resignation will be deemed to be rejected and you will be treated as "Absent without leave"/"Absconding" and further disciplinary action will also be initiated against you. However, the Company may at its sole discretion relieve you of your duties anytime during the notice period. You will be paid salary up to the last working day.

The Company at its discretion, during probation or on confirmation of your services thereof, without

Emp Temp Code : 1112110110936

Annexure I
Compensation Details

Employee Name:	Pranav Nagrath	
Designation:	Customer Care Executive	
Grade:	Grade I	
Date Of Joining:	August 23, 2023	
City:	Gurgaon	
Pay Components	Amount in Indian (INR)	
Basic Pay	15,002.00	
Housing Rent Allowance (HRA)	9,001.00	
Transport Allowance	0.00	
Flexible Benefit Plan	1,277.00	
Statutory Bonus#	2,212.00	
Gross Fixed Salary (1)	27,492.00	
Provident Fund (Employee) (2)	1,800.00	
ESIC (Employee) (3)	0.00	
Net Take Home [1-(2+3)]	25,692.00	
Provident Fund (Employer) (4)	1,800.00	
ESIC (Employer) (5)	0.00	
	722.00	
Gratuity* (6)	30,014.00	
Total Fixed Cost (1+4+5+6)	360,168.00	
Annual Fixed CTC	360,168.00	
Annual Performance Pay**	0 % of Annual Fixed CTC	
Annual Performance Linked Incentive (PLI)	0.0	
For CRM Services India Private Limited,  Preeti Amit Shirke Executive Vice President - Human Resources & Recruitment		
*Gratuity shall be payable as per "The Payment of Gratuity Act". **Performance Pay will be payable subject to assessed performance achievement level, the pay-out criteria and the frequency, as per the "Performance Pay policy/ note". #Statutory Bonus is paid monthly as per "The Payment of Bonus Act".		

- All Reimbursements will be paid as per prevailing Income Tax rules and company policies in effect
- The above compensation will be subject to Income Tax regulations in force from time to time.
- The above compensation is subject to deduction towards Medi-claim Insurance, transport, if/as applicable and any other statutory deduction/contribution including Professional Tax, labour
- Any Incentive payable, as part of the compensation structure or otherwise, shall have a "Minimum Attendance Threshold/Performance" as qualifying criteria for such payout.

Employee Signature	
Employee Name	Pranav Nagrath



WINSARK INNOVATIONS LEARNING PVT LTD.
1106-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 03/04/2023

To Ritik Gupta

Employee Code: PS16570

Dear Ritik

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **07th July 2023**. You will be based out of PlanetSpark office at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002. You will be working from office from day one of joining.

You will be paid gross emoluments and incentives as detailed in Annexure – A when 1 Lac revenue reflects in the sales dashboard against your name.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.
Yours truly,

For WINSARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl: As above

Annexure – A

Emoluments can be bifurcated as under:

	Monthly	Yearly
Basic Pay		
House Rent Allowance	15600	187200
Medical Allowance	7800	93600
Supplementary Allowance	2000	24000
	7000	84000
Gross Salary		
	32400	388800
*Performance Linked Incentive based on Individual Target		
	20000	240000
Employer PF Contribution		
	1800	21600
Total CTC		6,50,400

Your overall training period is for 4 weeks. you would receive a training gross of INR 21,428 (PF will be deducted) per month which can be extended if needed. During this period the below mentioned targets has to be achieved to get the License to sell and move into the core sales team.

Region	Targets
Domestic	Rs 100000
UAE	\$1500
USA	\$1500

The trainee will be eligible to receive the Training gross only if they have 90% of daily Attendance in office and should have completed one whole month in the system.

Annexure – B

1. **Personal Particulars:**

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. **Probation**

You will be in probation period of one month from the date of joining. The probation can be discontinued anytime if target is not achieved during training and salary will be processed as FNF after 90 days.

S&P Global

Capital IQ - DLF Cyber City
Building 5, Tower A, 9th Floor
Gurgaon, Haryana 122009
India

OFFER LETTER Private & Confidential

August 15, 2024
Saiji Rahman
Laxmi Nagar
New Delhi
110072
India

We are pleased to offer you an employment opportunity as **Data Analyst** at **S&P CAPITAL IQ (INDIA) PVT LTD** (herein referred to as "Company"), an affiliate of S&P Global, located at **IN - GURGAON DLF OFFICE**.

Job Grade: 07

Segment: S&P GLOBAL MARKET INTELLIGENCE
Date of Joining: October 03, 2024

Your total earnings (Cost to company) is **INR 2,20,000.00** (For details refer to Annexure-B and Addendum)

The terms and conditions of this offer are enclosed herewith in Annexure - 1 T&C such time as the terms and conditions and related joining formalities are fully executed and completed by you, no relationship (employment, contractual or otherwise) will exist between you and the Company.

This offer is subject to (i) confirmation that you are legally authorized and available to work in your position at the agreed location on your start date of **October 03, 2024** ("Date of Joining") and at all times thereafter; (ii) the successful verification of your background information & references; and (iii) you reporting to Company on the Date of Joining. The Company reserves the right to withdraw this offer at its sole discretion at any time prior to the Date of Joining, including in case of any failure by you to comply with all conditions mentioned in this offer letter.

Depending on your position, you may also be required to complete additional background checks as allowed by local law, throughout your employment with the Company. In the event of you not clearing the pre-employment verification, or should the Company receive adverse reports from your earlier employers, or if you are deemed to have suppressed information furnished at the time of employment, irrespective of the time of it coming to the notice of the management, the same will be deemed to be misconduct and the employment offer / employment stands terminated without notice.

Please note that the joining conditions also include you being present to complete the induction and on-boarding process. In the current remote working environment, this will include you being physically present at the address

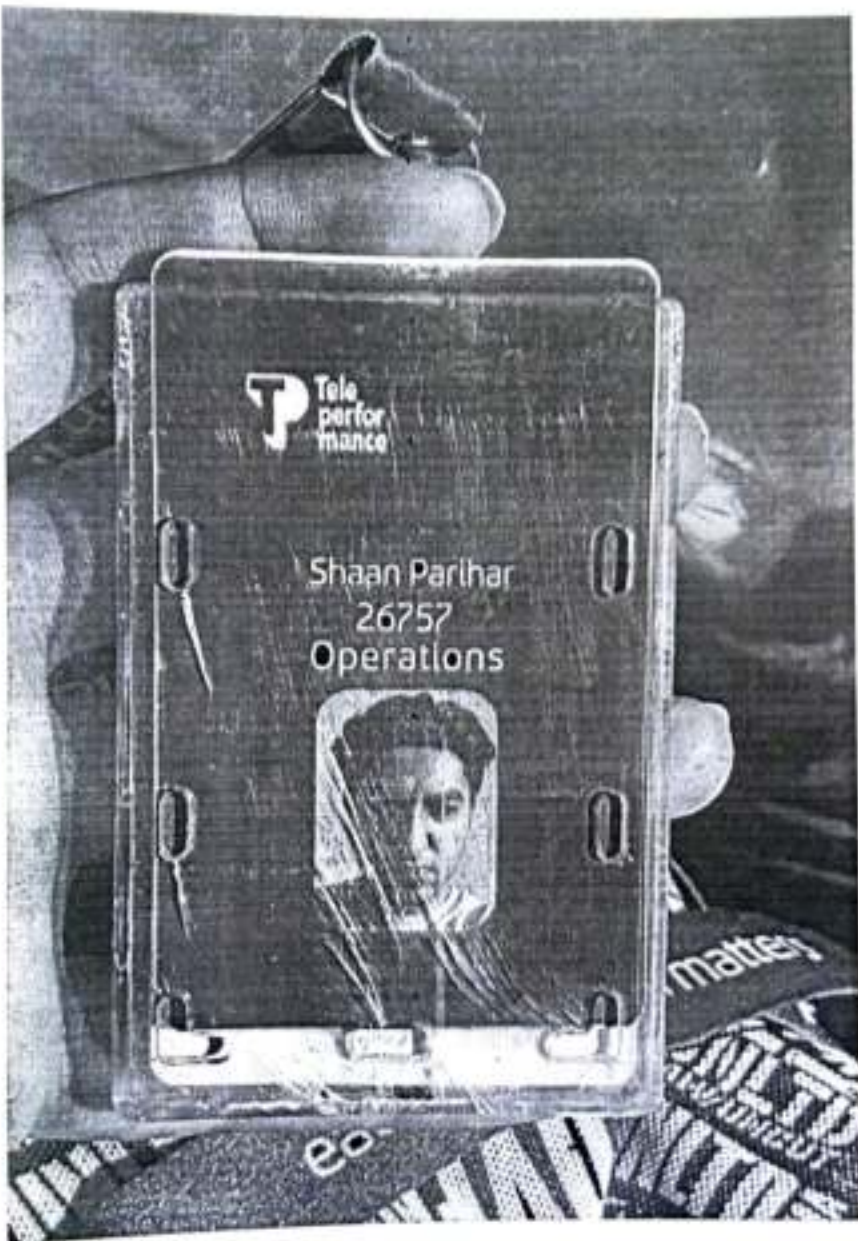


+91 88513 96114

Today at 3:36 pm



15





WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapoint, Sector Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 03/04/2023

To Vanshika Arora

Employee Code: PS16571

Dear Vanshika

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **07th July 2023**. You will be based out of PlanetSpark office at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002. You will be working from office from day one of joining.

You will be paid gross emoluments and incentives as detailed in Annexure – A when 1 Lac revenue reflects in the sales dashboard against your name.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY

Encl.: As above

Annexure – A

Emoluments can be bifurcated as under:

	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Gross Salary	32400	388800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		6,50,400

Your overall training period is for 4 weeks. you would receive a training gross of INR 21,428 (PF will be deducted) per month which can be extended if needed. During this period the below mentioned targets has to be achieved to get the License to sell and move into the core sales team.

Region	Targets
Domestic	Rs 100000
UAE	\$1500
USA	\$1500

The trainee will be eligible to receive the Training gross only if they have 90% of daily Attendance in office and should have completed one whole month in the system.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

You will be in probation period of one month from the date of joining. The probation can be discontinued anytime if target is not achieved during training and salary will be processed as FNF after 90 days.

Simplify Growth

Corporate Off: Plot No. B-9/A Green Boulevard, Tower B, 6th Floor, Sector 62, Noida

Offer Letter

18th October 2022

Vansh Garg
Yojna Vihar
East Delhi

*offer letter (20
Cam + Grenera*

Dear Vansh,

It is our pleasure to offer an employment to you with Simplify Growth Research & Consulting Private Limited., a subsidiary of Phronesis Partners Pte Ltd. Your employment with us will commence from the date of your joining i.e. 9th January 2023 at 12 Noon.

You are appointed to the position of **Research Associate- Primary Research** and your starting annual remuneration will be Rs.4,50,000/- (Four Lakh and Fifty thousand only). In addition to above, you may also be eligible for Project incentive as decided by Project Manager.

You will be on a probation for a period of three (03) months after commencement of your employment. Your employment with the company will be confirmed at the end of your probation period subject to your performance being satisfactory.

Your employment with the Company will be governed by the terms and conditions of the "Employment Contract" provided to you at the time of joining. You are required to submit all the documents as mentioned in Annexure-B to complete the joining process.

This offer is subject to your successful completion of Graduation/Post Graduation program you are pursuing and your relocation to Noida, Mayur Vihar Phase 1 and 3 and Indirapuram or locations stated in the transport policy.

This offer is valid subject to successful background verification, which would require your specific consent. By accepting this offer, you agree for the same.

On behalf of team, I welcome you to Phronesis Partners group.

With Best Regards,



Jyoti Paliwal
VP - Human Resources



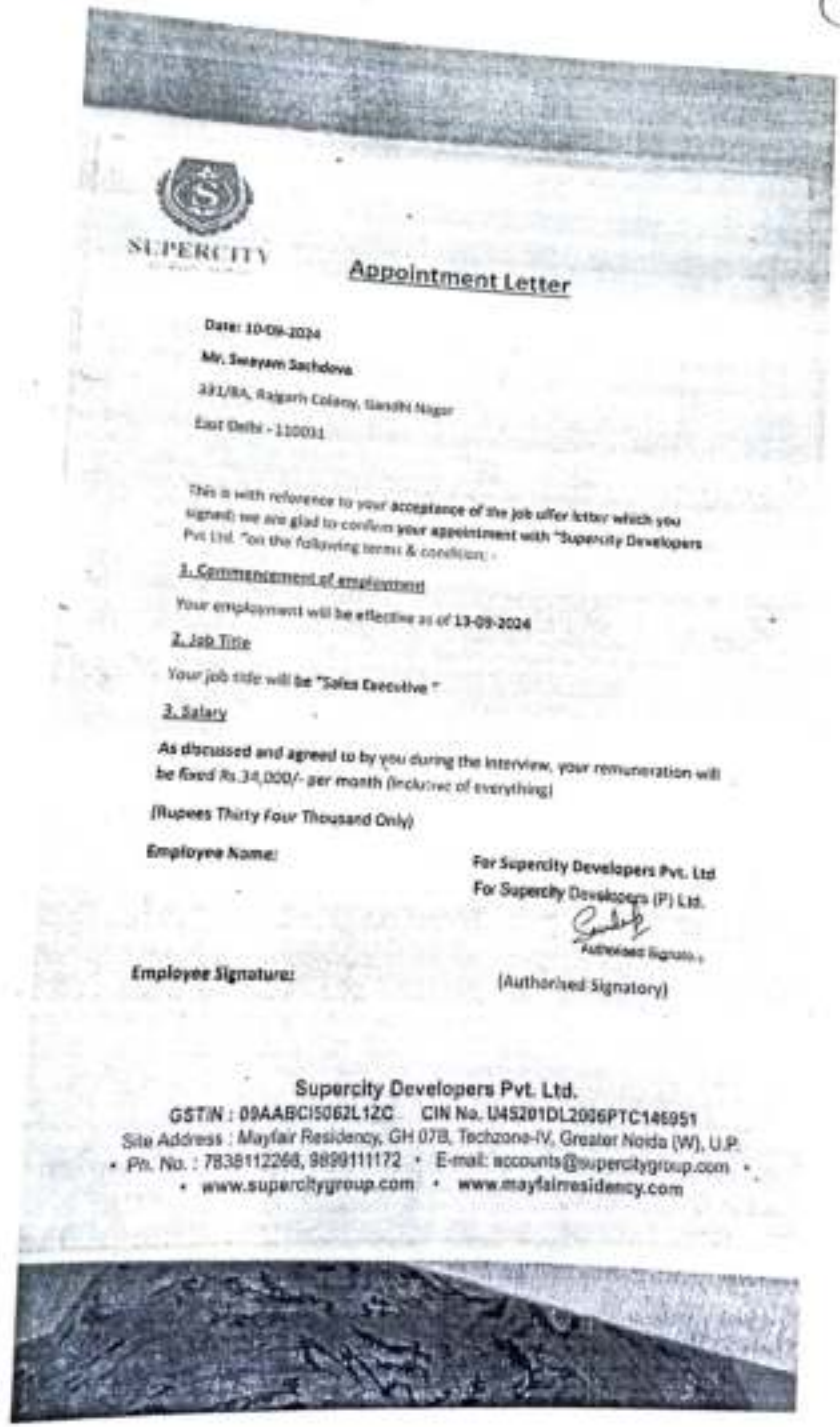
Astha
Yesterday at 5:47 pm

(19) WhatsApp

17



Swayam
(Cam)



Appointment Letter

Date: 10-09-2024
Mr. Swayam Sachdeva
381/8A, Ragari Colony, Gurgaon Nigar
East Delhi - 110031

This is with reference to your acceptance of the job offer letter which you signed; we are glad to confirm your appointment with "Supercity Developers Pvt Ltd." on the following terms & conditions:

1. Commencement of employment

Your employment will be effective as of 13-09-2024

2. Job Title

Your job title will be "Sales Executive"

3. Salary

As discussed and agreed to by you during the interview, your remuneration will be fixed Rs.34,000/- per month (inclusive of everything)

(Rupees Thirty Four Thousand Only)

Employee Name:

For Supercity Developers Pvt. Ltd
For Supercity Developers (P) Ltd.

Swayam
Authorized Signatory

Employee Signature:

(Authorized Signatory)

Supercity Developers Pvt. Ltd.
GSTIN : 09AABCIS062L12C CIN No. U45201DL2006PTC146951
Site Address : Mayfair Residency, GH 07B, Techzone-IV, Greater Noida (W), U.P.
• Ph. No. : 7838112266, 9899111172 • E-mail: accounts@supercitygroup.com •
• www.supercitygroup.com • www.mayfairresidency.com

OFFER CUM APPOINTMENT LETTER

harshit jain
plot number 308 S2 sector 3A, vaishali ghaziabad
ghaziabad - 201010
UP
IND

Dear harshit,

On behalf of Amazon Development Centre (India) Private Limited, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of Customer KYC Support at Noida, India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before 2 business days.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter, form the employment contract that is a valid and binding agreement of employment between you and Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. **Date of Commencement**

Your employment with Amazon India will commence on 03-Apr-2023.

2. **Probation**

You shall be on probation for a period of 6 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a further period of 3 more months or terminate your employment with Amazon India with

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka India

Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN : U72200KA2004FTC034233

5. **Place of Work**

Your initial place of work will be at Amazon India's facility in Noida, India. However, you should be aware that the Company and/or its affiliates have offices throughout the world and because of the nature of your duties, the Company has the right to transfer you from one place to another or from one section to another or from one unit to any other unit of the Company, its parent company or to any of its sister concerns, which are either existing or may be set up in future. The decision of the Company in this regard shall be final and binding on you.

6. **Remuneration**

6.1 **Your salary will constitute of:**

Your Annual Base Pay will be Rs. 275,000 per annum made payable in arrears in accordance with Amazon India's standard payroll practice and subject to all lawful deductions of income tax, provident fund contribution (if any), insurances or otherwise. Your Base Pay is inclusive of both the employer's and the employee's provident fund contributions. Your salary will compensate you for all hours worked. Your Base Pay will be reviewed in accordance with internal performance review systems, details of which are set out in Amazon India's Policies and Procedures. If your hire date is on or before the second Monday in July of the current year, you will be eligible for a performance assessment and salary adjustment in the next calendar year. Ordinarily, this process occurs in the month of April each year. This will be subject to change if you are found entitled to an increment as set out in Section 6.3 below.

6.2 Amazon India has the right to deduct from your pay/salary any sums which you may owe Amazon India, including without limitation, any over-payments or loans made to you by Amazon India or any demand raised by any judicial or quasi-judicial authority for your acts or omissions and / or losses suffered by Amazon India as a result of your negligence or breach of the terms contained in this Offer cum Appointment Letter/Amazon India's Policies or your failure to return Amazon India's property.

6.3 You will be eligible for an increment of the base salary paid during the immediately previous month, and such increment will be made every 6 (Six) months from the date of

Name	Ayushman Choudhary	
Date of Joining (Amazon)	20th May	
Designation on Joining	GO AI Associate	
Citizenship	INDIA	
Current Compensation & Benefit Summary		
Gross Salary		Annual (in INR) 260000

Please make changes in the cells highlighted as yellow only. Other cells (greyed out) will auto populate the va

Pay Component	Gross Salary Break-Up	
	Select	Annual (INR)
Basic		
House Rent Allowance	50%	130,000
Employer contribution to PF	50%	65,000
	Fixed	15,600

2: Flexible Components - can be allocated as per your individual tax planning needs

Self-education		-
Children education allowance	N	-
Children hostel allowance	N	-
National Pension System (NPS) Contribution	0%	-
Self-Owned Vehicle Expenses	N	-

3: Residual post selection of flexi components:

Leave Travel Assistance		27,083
Medical Allowance		15,000
Conveyance Allowance	Self-owned Vehicle Expenses option should be set to N	7,317
Meal Allowance		-
Flexi Allowance		-
Gross Salary		260,000

Note :
 Detailed Overview will be given during Day 1 Orientation
 Sign on Bonus is paid out on Monthly basis
 RSU Vesting Cycle: Y1-5%; Y2-15%; Y3 & Y4-40% (vested half-yearly)